Master of Business Administration MBA Semester I Inter Disciplinary Course - II

108: Legal Aspects of Business

Marks: 50 Duration: 30 Hrs.

CREDITS: 2

Objective: To develop understanding, acumen and critical thinking for decisions based on laws related to business.

Course Outcomes: The successful completion of this course shall enable the student to:

CO1: Create precise and clear understanding oflegal aspects of contracts which is foremost forunderstanding the agreements, contracts and subsequently enter validbusiness propositions.

CO2: Understand Competition Act 2002 and apply it preventing the exploitation of smaller business

CO3: To compare the provisions of Information Technology Act, 2000 & The Information Technology ACT, 2008 and apply the same in preventing Cybercrimes.

CO4: Understand and apply the provisions of company law in at least one local business around and verify if its provisions are being implemented.

Course Content:

| UNIT | CONTENT | HOURS | | | |
|------|---|-------|--|--|--|
| I | The Indian Contract Act 1872 Law relating to Contract: Meaning and | 5 | | | |
| | essentials of a valid contract; Legality of objects; Special contracts | | | | |
| | (Indemnity and guarantee, bailment and pledge, Law of agency); | | | | |
| II | Sale of Goods Act 1930: Contract of sale; Conditions and warranties; | | | | |
| | Transfer of ownership of goods including sale by non-owners; E-contracts | | | | |
| III | Competition Act 2002 –Introduction, The Competition Act, 2002, | 5 | | | |
| | Prohibition of Certain Agreements, Abuse of dominant Position and | | | | |
| | Regulation of Combinations, Duties, Powers and Functions of Commission, | | | | |
| | Penalties | | | | |
| IV | Introduction of Cyber Laws: The Information Technology Act, 2000 & The | 5 | | | |
| | Information Technology Act, 2008: digital signature and electronic signature, | | | | |
| | cyber security, cyber terrorism, Cyber Appellate Tribunal and its powers | | | | |
| V | The Companies Act 2013: Types of companies, Formation of Company – | 5 | | | |
| | Promoters, their legal position, pre-incorporation contract and provisional | | | | |
| | contracts; Memorandum of association; Articles of association; CSR, Woman | | | | |
| | director and independent directors, case study of one local business | | | | |
| | Small group learning exercise involving discussion, role-play, presentations | 5 | | | |
| | by students | | | | |
| | TOTAL | 30 | | | |

Readings (Unit Wise)

Unit(s) - I:

- Singh, Avtar (2008). The Principles of Mercantile Law. Eastern Book Company, Lucknow.
- Sharma, J. P. (2018). Corporate Laws. Ane Books Pvt. Ltd. New Delhi.

Unit II:

• Limited Liability Partnership Act 2008

Unit III:

• Competition Act 2002

Unit IV:

• Information Technology Act, 2000 & The Information Technology ACT, 2008

Unit V:

- The Companies Act 2013
- Singh, Avtar (2008). The Principles of Mercantile Law. Eastern Book Company, Lucknow.
- Lee, Reach (2014). Business Laws. Oxford University Press, UK (3rd edition, 2014).

Additional Readings

 Bare Act on Limited Liability Partnership Act 2008, Competition Law 2002, Information Technology Act, 2000 & The Information Technology ACT, 2008, Companies Act 2013

Pedagogy:

- ICT enabled Classroom teaching
- Case study
- Practical / live assignment
- Interactive classroom discussions
- Flipped classroom

Teaching Plan:

At the beginning of each semester faculty teaching the course will provide (i) Teaching Plan, (ii) updated reading list, and (iii) the list of case studies for uploading on Department website.

Facilitating the achievement of Course Learning Outcomes

| Unit No. | Course Learning Outcomes | Teaching and | Assessment Tasks |
|----------|-----------------------------------|---------------------|------------------------------------|
| | | Learning Activity | |
| I& II | Ability to understand premise for | Lecture/Video/ | Class participation, Presentation, |
| | creation of valid contracts and | Case/ Presentation/ | Analysis of Case Studies/Viva/ |
| | conduct of business therefrom | Role Play | Problem based test |
| III | Ability to analyse the provisions | Lecture/Video/ | Class participation, Presentation, |
| | of Competition Act 2002 and | Case/ Presentation/ | Analysis of Case Studies/Viva/ |
| | apply same for solving real | Role Play | Problem based test |
| | industry problems | | |

| IV | Ability to equip students with | Lecture/Video/ | Class participation, Presentation, |
|----|-----------------------------------|---------------------|------------------------------------|
| | the understanding and application | Case/ Presentation/ | Analysis of Case Studies/Viva/ |
| | of Information Technology Act | Role Play | Problem based test |
| | and dealing with cyber crimes | | |
| V | Ability to comprehend and | Lecture/Video/ | Class participation, Presentation, |
| | utilise laws related to working | Case/ | Analysis of Case Studies/Viva/ |
| | of Companies | Presentation/Role | Problem based test |
| | | | |